As a global operating company, it is a matter of course to operate according to the same basic principles on the market all over the world. In order to guarantee this, the entirety of company rules and the observance of measures which contribute to the prevention of rule violations at RICKMEIER are also taken into consideration.

- 1. The respective existing laws and other governmental, intergovernmental and international regulations are for us a natural basis for our actions.
- 2. In doing so, we take into account the respective societal, cultural, political and social conditions and accept the mutual confidentiality of existing data and existing knowledge as a basic requirement.
- 3. Furthermore, product and application-specific standards as well as special regulations and the general state of the art in contracts determine the scope of action with customers and suppliers.
- 4. The dignity of every human being excludes any form of discrimination, coercion or harassment.
- 5. The applicable regulations with regard to protection of minors, labour protection and health protection are an imperative and postulation for us to put these human rights into practice. This ultimately includes environmental protection.
- 6. We stand by the principles of the free market economy and thus by open and fair competition.
- 7. For us, confidentiality is a central prerequisite for a fair and cooperative partnership.
- 8. Achieving the greatest possible mutual benefit and commitment in all our activities is the main focus of our actions.
- 9. This presupposes the sacrifice of personal benefits.
- 10. We will not cooperate with people, companies or institutions which we know that they do not observe these minimum standards.

